

# Black Excellence in the Nuclear Field

Thursday, February 10 | 2:00 - 3:00 pm EST

February 10, 2022

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## Strong Nuclear Force: One Black Women's Experience

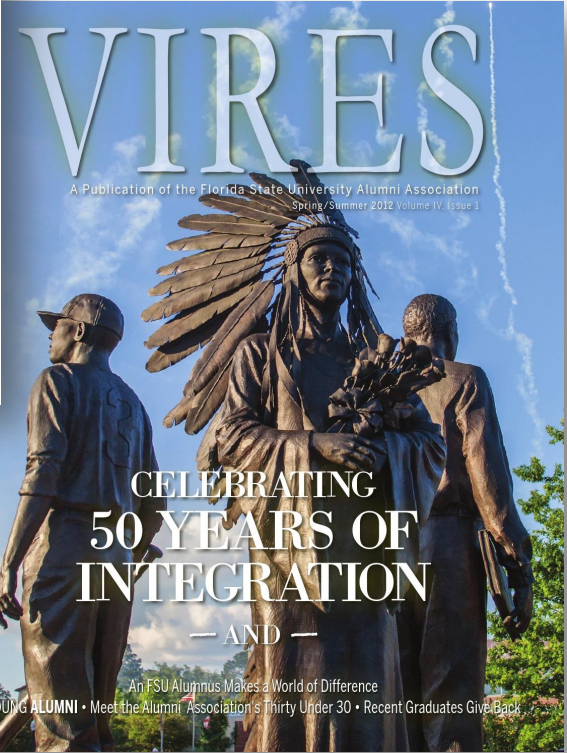
# The Ginger Rogers Factor



picture of a scientist it used to be all men

# Don't see color

Structural Racism as a Root Cause of America's Black Maternal Health Crisis



# Intersectionality as a Double Bind

perceived that their earlier experiences with racism were superseded by problems of sexism as they progressed through graduate and professional education and the working world. It must be noted that several instances were recalled which could have been brought about by race or gender bias or both. When this situation arises it becomes difficult if not impossible to determine which "ism" is in force. In such a case, it does not matter whether one is being hit with the club of sexism or racism--they both hurt. And this is the nature and the essence of the double bind.

AAAS Office of Opportunities in Science

## The Double Bind: The Price of Being a Minority Woman in Science

Shirley Mahaley Malcom  
Paula Quick Hall  
Janet Welsh Brown

*American Association for the Advancement of Science*  
1515 Massachusetts Avenue, N.W., Washington, D. C. 20005  
AAAS Report No. 76-R-3, April 1976



# Not a unicorn



# How to help...

- Make black friends and professional contact, to diversify your social and professional spheres.
- Use your privilege (and your physical and monetary resources) to **support** Black people, issues, businesses, and projects.



Go to [youtube.com/jtiaphd](https://youtube.com/jtiaphd)  
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