

NUCLEAR



System One covers the nuclear industry in depth, offering workforce solutions and integrated services to nuclear utilities, OEMs, EPCs, government laboratories, and nuclear service companies. From staffing to managed services, inspection to training, RPO to VMS, we do it all.

SERVICES COMPLETELY SPECIALIZED FOR NUCLEAR

- Workforce Solutions
- Integrated Services
- Quality Assurance & Quality Control
- Project Controls
- Project Management
- Licensing & Construction
- Startup, Commissioning & Decommissioning
- Operations & Maintenance
- Outage Support
- Technical Training

A PROVEN TRACK RECORD IN NUCLEAR

System One is doing its part to recruit, train, and deploy a skilled nuclear workforce to meet demand across engineering, technical, and professional disciplines. With more than four decades of collective experience in nuclear, we have built a reputation as a valued business partner.

We work with all of the operating nuclear power facilities within the domestic nuclear fleet, directly onsite as well as through primary OEMs, EPCs, and other service providers. We also have significant experience supporting government projects and providing individuals with security clearances.

SPECIALIZED KNOWLEDGE DRIVES POWERFUL RESULTS

You'll notice something right away about System One: we know nuclear. Our team has years of first-hand industry experience, in areas such as engineering, field services, outage support, operations, and NDE. That domain knowledge makes all the difference:

- **We understand** nuclear business drivers – cost containment, rapid response, productivity, safety, and risk management.
- **We serve** as an extension of your internal resource planning team, guided at all times by your priorities and deadlines.
- **We respect** your valuable time by asking the right questions upfront and presenting practical, cost-effective strategies.



WORKFORCE SOLUTIONS

Driving innovation through people.

From new construction and start-up through shut down and decommissioning, System One's dedicated "nuke squad" supports specialized recruiting and resource delivery. We build staffing strategies and project plans to handle large-scale, complex, and time-sensitive challenges unique to the nuclear field.

- **Staffing Services**

Nuclear talent for every stage.

Regulatory compliance and safety dictate rigorous hiring processes, requiring a workforce partner who is well-versed in the complexities of the nuclear power production environment. That's where we come in.

We source and screen contract, direct, and contract-to-hire candidates for engineering, project management, inspection roles, and more. The fact is, our capabilities extend to every functional and professional discipline within the nuclear environment, including individuals with security clearances for government projects.

- **Managed Staffing & RPO**

Streamline hiring and maximize productivity.

We design nuclear managed staffing programs that boost productivity and contain costs. For decades, we've supported some of the world's largest nuclear firms with contingent workforce strategies for both W2 and 1099 contributors. By shifting hiring processes to System One, our clients reduce administrative burden and mitigate risk across the enterprise. Our capabilities extend to recruitment process outsourcing (RPO) arrangements for direct hiring.

- **Vendor Management System (VMS)**

Powerful and proprietary technology.

System One's customized VMS, Link2Consult, automates and streamlines the approval, hiring, and onboarding of skilled professionals. Available as part of an MSP or on a standalone, vendor-neutral basis, the Link2Consult system and built-in workflows promote data transparency, information sharing, and efficient candidate processing.



INTEGRATED SERVICES

Managed services built on decades of nuclear expertise.

We design and deploy outsourced programs that address business challenges unique to nuclear facilities. These specialized services complement our staffing expertise and give you access to multidisciplinary best practices, all through a single source. With over forty years of consistent performance within the nuclear quality assurance sector, we have earned a strong reputation for accuracy, integrity, and quality program delivery.

Quality Assurance & Quality Control

Proactive solutions to build a strong foundation of excellence.

System One establishes, assesses, and audits quality management systems. From programmatic support to hands-on resources, we take a consultative and risk-based approach to QA/QC. Our services leverage your internal resources for greater productivity.

QC Inspection & Condition Assessment

Performance improvement through asset integrity.

Our nuclear team inspects, tests, qualifies, and validates performance of infrastructure, components, materials, and systems. Detailed and accurate condition appraisals provide data-driven insights.

Technical Training

Qualified inspectors and training programs.

We've developed our own "home-grown" source of NDE technicians. The System One Technical Training Center combines classroom and hands-on learning to thoroughly prepare students to meet Level I and II qualifications.

Nondestructive Examination

Conventional and advanced NDE methodologies.

Certified NDE technicians demonstrate a culture of safety and expertise, backed by rigorous training and on-the-job experience. We are experts in conventional inspection and test methods, and we also invest in emerging technologies.

Outage Support

Responsive and reliable turnkey outage support.

With hundreds of outages under our belt, we are uniquely qualified to handle scheduled and forced outages. We provide turnkey delivery for inspection, maintenance, emergency repairs, and capital project tie-ins.

Vendor Evaluation & Product Assurance

Ensuring quality across the entire supply chain.

We help implement consistent, reliable, quality standards for your supply chain, from materials control and expediting to global surveillance. Our services create a unified culture of high performance and safety.

SPOTLIGHT: NUCLEAR CASE STUDY

For close to twenty years, System One has served as the primary staffing and solutions provider for one of the world's leaders in commercial nuclear technology. Through multiple exclusive multi-million dollar contracts, we deliver strategic recruiting and integrated services for engineering and scientific, information technology, quality solutions, and beyond. Using our proprietary vendor management system, the onsite team automates and streamlines hiring workflows. More than just a staffing firm, System One serves as a knowledgeable and integral workforce planning partner. Year after year, our client benefits from flexible, on-demand resources and transparent delivery metrics.



As System One's nuclear industry expertise has grown, so has our scope of services. We excel at **nuclear staff augmentation**, as well as **contingent workforce strategies** and **turnkey project execution** for many of the world's largest nuclear firms.

NUCLEAR FUNCTIONS WE SUPPORT

- Engineering (All Disciplines)
- Regulatory Licensing & Support
- Construction & Project Management
- Startup & Commissioning
- Decommissioning Support
- Owner's Representation
- Planning, Scheduling, Estimating & Cost Controls
- System Analysis
- Procedure Development & Test Standards
- Process Safety Management
- Design Basis Development
- Fuel Cycle Management
- Quality Assurance
- Quality Control & Inspection
- Nondestructive Examination
- Operations & Maintenance
- Skilled Trades
- Component Manufacturing Support
- Information Technology
- Professional & Administrative Support
- Technical Training



exceptional talent. specialized solutions.

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